

## Policy: Health and Safety

We expect all our staff, associates, partners and contractors to comply with our Health and Safety Policy and Procedures at all times when working on InterClimate Network related activities. This also includes being aware of health and safety issues in their own home.

The Chair accepts their overall responsibility for ensuring the Health and Safety Policy is implemented. The Board has reviewed our Health and Safety Policy and is committed to ensuring the activities of InterClimate Network and our working environment are safe for our partners, school children, and those connected to our activities.

We believe that all accidents are preventable. We aim to minimise any accidents during all our activities, including travelling to and from the venues for our events.

Health and Safety risk management is incorporated into the development, planning and execution of our activities. We actively engage with our partners, particularly at the venues of our events, to ensure a high standard of health and safety.

Breaches of our policy will not be tolerated and could lead to disciplinary proceedings.

This policy is fully supported by the Board, however Health and Safety is the responsibility of each individual.

The policy will be monitored and reviewed annually.

**Version: July 2017**